FishWise’s mission is to sustain ocean ecosystems and the people who depend on them by transforming global seafood supply chains. We use market-based approaches to achieve responsible business practices. A science-based and pragmatic approach has allowed FishWise to build partnerships and effective working relationships with industry, government, and NGOs.

We believe that healthy ocean ecosystems and freshwater habitats are vital to maintain biological diversity and are the building blocks of a long term, sustainable seafood industry. By combining credible science and NGO expertise, business innovations, and the power of informed consumers, FishWise believes that we can chart a new course for the seafood industry. Our belief is that everyone in the supply chain has an important role to play, from the coastal communities and companies that farm and catch fish, to the specialty retailers and distributors that differentiate themselves through sustainable business practices, to the largest companies that have the influence to drive innovation and conservation in their supply chains. All of us must work together to enact the change necessary to protect our ocean resources long into the future.

FishWise is seeking a Project Manager to advance social responsibility and protect human and labor rights within seafood supply chains. The person in this role will be responsible for research, development, and execution of work plans within social responsibility, under the overall direction of the Social Responsibility Division Director. Work plan goals are threefold: (1) to create tools and recommendations that help the seafood industry improve supply chain traceability and reduce the risk that seafood products are associated with social responsibility abuses; (2) to facilitate discussions between key players to find novel solutions to social responsibility, labor, and social compliance challenges; and (3) to communicate progress and updates to a core group of NGOs, industry, and other stakeholders. The Project Manager will achieve these goals through collaboration with the seafood industry, government, academia, and NGOs.

Reporting: This position reports to the Social Responsibility Senior Project Manager.
RESPONSIBILITIES

- Manage social responsibility improvements, tracking, and reporting for FishWise partners (including drafting and updating work plans, analyzing data, and writing summaries for partner reporting).
- Collaborate with global experts to create novel social responsibility solutions for the seafood industry.
- Research and draft white papers, toolkits, policy briefs, and other reports on social responsibility for the seafood industry.
- Organize logistics for conference calls, webinars, and in-person meetings; record and distribute minutes.
- Review technical documents (legislation, media stories, and reports) on social responsibility and seafood. Summarize for target audiences such as seafood businesses, NGOs, and government agencies.
- Assist in the communication of progress and next steps on FishWise social responsibility work plans to a variety of audiences and collaborators via email, conference calls, and webinars.
- Become an expert over time on social responsibility legislation, challenges, and current approaches.
- Research fisheries and supply chains with social responsibility challenges; draft case studies and suggest ways to address these.
- Conduct and attend in-person meetings, webinars, and other events with industry, government, and NGO stakeholders as needed.

QUALIFICATIONS

- Knowledge and experience:
  - Master’s degree or equivalent work experience in a related field.
  - A basic understanding of the global social responsibility landscape, and a desire to become an expert in socially responsible seafood over time.
  - Familiarity with social responsibility issues, achieving social change, and corporate social responsibility preferred
  - Experience working in an office or professional environment
- Skills:
  - Mac-computer and Microsoft Office skills - ability to learn new software (e.g. Google-Suite, Slack, Zoho, and Zoom)
  - Professional writing and editing skills
  - Verbal communication, public speaking and presentation skills
  - Ability to meet deadlines and to manage multiple simultaneous projects
  - Self-starter, motivated, and able to work with limited oversight
HOURS & BENEFITS

- This is a full-time position that can be based in the FishWise office in Santa Cruz, CA, or located remotely
- Compensation is competitive and commensurate with experience
- Competitive benefit package including 401K, health and life insurance, vacation and sick leave etc.
- Office hours: Monday - Friday, 9:00AM-5:00PM
- While FishWise is committed to a healthy work/life balance, evening and weekend work will sometimes be required
- Occasional business travel and personal transportation is required
- FishWise is an equal opportunity employer and welcomes a diverse candidate pool. We recognize diversity as important to accomplishing our work and view diversity as encompassing differences in race and gender, as well as age, national origin, disability, sexual orientation, job skills, education, and geographic location.

CLICK HERE TO APPLY!